

*McCoy*  
management solutions





Finding a suitable match is sometimes easier than finding a suitable employee! This issue has been creating endless trouble for employers. As the great pun player George Bernard Shaw comments: **'when there is a conflict, there is a script'**, we would like to introduce McCoy, a professionally managed recruitment, payroll outsourcing and corporate training as well as Psychometric Test provider company which has extensive network of contacts, knowledge and above all, a clearly defined objective of Client Satisfaction.

We are not just consultants to get our clients a bulk of Resumes rather we are engrossed assistance providers who screen the candidates in the first encounter and filter talent which ends in to a successful hunt for the client and the candidate as well. This collective has established itself with focus, expertise, hard work and ambition, ensuring its abilities to meet competitive pressures in the present day market scenario...

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## **Vision**

To achieve excellence in providing valuable assets to our clients in their respective domains and evolve into knowledge based organization with massive set of management values and methodologies.



## **Mission**

McCoy's mission is to provide superior human resources services and partner with the clients to achieve high levels of satisfaction and achieve satisfaction by assisting them to attain their business goals by growing, developing and retaining their most valuable assets "Their Employees".

We will continue to keep abreast of trends and changes in the field of human resources to sustain a high level of knowledge in the areas of expertise. The ability to maintain confidentiality is critical in achieving trust, Therefore the utmost discretion will always be maintained, both within and outside our company.





### **Core Beliefs**

We @ McCoy believe that a diverse search as well as an effective selection and training process are the key factors in visioning the growth for any company. We are proactive players, who believe in ensuring the total manpower solution supplied right from identification of the issues to sustainable manpower recruitment along with capacity enhancement. To achieve excellence, we have well defined processes maintained by advanced IT and communication facilities. Our consultants' expertise in their respective domains which is the net worth of our company as it gives an impression of a knowledge organization with massive set of recruitment values and methodologies.

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## **Services Offered**

**Our services and approach are customized to reflect the individual and unique needs of each client. Services include but are not limited to the following:**

### **Recruitment Solutions**

McCoy believes in thorough recruitment and selection of candidates on behalf of our clients. All candidates are interviewed with high attention to detail. Assessments are administered to measure the general level of communication and skills. Reference checks are taken verbatim and are included in the curriculum vitae, as are all copies of assessments undertaken by our candidates.



McCoy believes in working with clients interests at heart. Personal visits to companies ensure the opportunity to meet all personnel involved and to best acquaint ourselves with the companies procedures.

### **Psychometric Testing**

Psychometric testing provides important information about the capability of an individual to perform a job. It has consistently been found to be the best predictor of an employee's potential to perform.

McCoy provides a range of affordable and supervised tests to companies and individuals. Testing can take place in a supervised setting in our office or at the company test centers.

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## **Corporate Training**

Our effectual corporate training services and corporate management training can shape run-of-the-mill manpower into adept professionals. We offer services to human resource to develop them into highly operative individuals and teams. Our aim is to train the participants such that together they contribute to company's success invariably.



## **Pay Roll Outsourcing**

This zero torque service ensures high level of productivity with reduced amount of HR menaces for the clients. Organizations keep striving for better results in all aspects with maintaining cost to company approach.

## **Handwriting Analysis**

A good handwriting analysis can give an accurate and realistic description of a personality – a description that could be difficult to acquire in any other way.

Attitudes and feelings influence the formations of handwriting. It is the handwriting analyst's aim to translate the meaning of these formations into language that will best describe the nature of the personality concerned.

In a handwriting analysis, the depth and accuracy with which a personality can be described often seems amazing. But in order to achieve this, the analyst needs to have a blend of technical expertise and human understanding.

It is a combination which demands of the handwriting analyst both scientific accuracy and creative synthesis.

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**Our Clients:**









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